

Professional Gender Equality Index 2025

1,403 employees taken into account for the calculation of the indicators and the index
397 women and 1,006 men

Indicator	Indicator value	Obtained points	Maximum number of indicator points
1 – Remuneration gap (in %)	1,70%	38	sur 40
2 – Individual increase gaps (in % points)	0,80	20	sur 20
3 – Promotions gaps (in % points)	1,20	15	sur 15
4 – Percentage of employees increased on return from maternity leave (%)	100%	15	sur 15
5 – Number of employees of the under-represented sex among the 10 highest earners	2	5	sur 10
INDEX		93	100

Balanced representation in leadership positions

Rixain Indicator

Representation among senior executives	
Women	Men
3	21
13%	87%

Representation within governing bodies	
Women	Men
3	13
19%	81%